

QUESTION BANK

Interview Prep Question Bank

75+ behavioral, situational, and closing questions to rehearse. Pair each with a STAR story before your next interview.

Behavioral — leadership

- Tell me about a time you led without authority.
- Describe a time you influenced a skeptical stakeholder.
- Walk me through a tough team decision you made.

Behavioral — conflict & failure

- Tell me about a project that failed. What did you learn?
- Describe a disagreement with a manager and how you resolved it.
- Tell me about feedback that was hard to hear.

Behavioral — impact

- What is the accomplishment you are most proud of?
- Describe a time you exceeded expectations.
- Tell me about something you built from zero.

Situational

- Your top priority just changed mid-quarter — what do you do first?
- You inherit a team with low morale — what is your 30-day plan?
- You disagree with the strategy your new manager just announced. How do you respond?

Questions to ask the interviewer

- What does great look like in this role at 6 months?
- How does the team handle disagreement?
- What is the biggest challenge facing the team right now?

- How will my performance be measured?
- What do you enjoy most about working here?

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