

INTERVIEW · 10 MIN READ

Ace Your Next Interview

Proven frameworks, sample answers, and expert preparation tips for behavioral, technical, and panel interviews.

Before the interview

- Research the company, team, and interviewer on LinkedIn.
- Prepare 6 stories that map to leadership, conflict, failure, impact, ambiguity, and collaboration.
- Use the STAR framework: Situation, Task, Action, Result.

Behavioral question patterns

- "Tell me about a time..." — pick a story with measurable outcome.
- "Why did you leave?" — be brief, neutral, forward-looking.
- "What is your weakness?" — choose a real one + the system you built around it.

During the interview

- Pause before answering. Silence is fine.
- Ask one clarifying question per behavioral prompt.
- End every answer with the result.

Questions to ask them

- What does success in this role look like at 30, 60, 90 days?
- How does this team handle disagreement?
- What is the most pressing problem you want this hire to solve?

Follow-up

- Send a thank-you within 24 hours, referencing one specific conversation point.
- If you do not hear back in a week, one polite nudge is appropriate.

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